



Succession Planning in a World of Unknowns

PRESENTED BY:

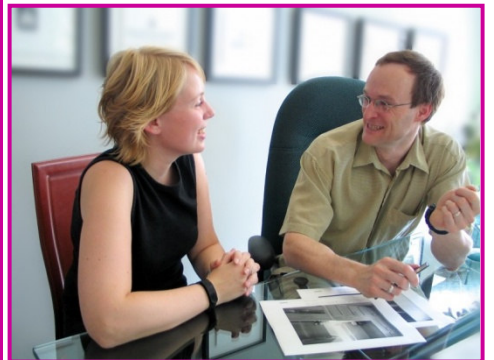
CONNECT: Partnership for Nonprofit Solutions

Workshop Description:

Succession Planning is an ongoing process that successful nonprofit organizations use to develop leaders and ready them for additional responsibility and leadership roles. **In today's economy and heightened uncertainty, it is more important than ever for your organization to focus on leadership continuity so that you are not thrust into panic mode when key leaders and staff leave the organization.** This workshop will cover the basics of succession planning and help you look at specific roles that are increasingly more important in this challenging economy.

Join us for an interactive workshop to learn about:

- Key roles needed to create a succession plan.
- Succession planning tools and how to apply them.
- How to identify the potential impacts the economy has on your succession plan.



Presenter: Geri Lopker, MHROD, CPT, CPLP
Geri Lopker and Associates

Date: Thursday, April 30, 2009

Time: 9:00 am – 12:00 pm

Registration to begin at 8:45; workshop will begin promptly at 9:00

Fee: \$65 per person*

*The fee is waived for current grantees of the Children and Families Commission of Orange County.

Location:

Orangewood Children's Foundation
1575 East 17th Street
Santa Ana, CA 92705

For any workshop questions, please contact:
Laura Arevalo, TA Program Assistant
Phone: (714) 704-8237
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E-mail: larevalo@connectoc.net

Register online at
www.connectoc.net/training.htm

Registration Deadline: April 23, 2009

This workshop is made possible through a grant from the Children and Families Commission of Orange County.





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Presenter Bio:
Gerri Lopker, MHROD, CPT, CPLP
Gerri Lopker and Associates

Gerri Lopker is a trainer and performance consultant, and President of Gerri Lopker & Associates, an independently owned performance consulting, training and instructional design firm.

Gerri Lopker focuses on organizational performance improvement, and leadership and employee development. She has over eighteen years of experience consulting and training in the areas of systems, finance, change management, diversity, leadership development, communication, strategic planning, team building, and customer relations. Ms. Lopker excels at facilitating focus groups, conducting needs analysis, designing interventions, training and materials, and speaking to diverse groups.

Ms. Lopker earned a Master of Human Resources and Organization Development from the University of San Francisco. She has also earned the prestigious Certified Performance Technologist (CPT) designation. She is an adjunct professor for Chapman University and ASTD teaching the Human Performance in the Workplace Certificate Courses. She also has served on ASTD-OC's Total Trainer Program faculty for 7 years.

Since 1985, Gerri Lopker and Associates have designed and conducted hundreds of custom designed in-house workshops for a wide range of industrial, non-profit, government and Fortune 1000 clients.

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